



Ref: SEC/SE/2024-25
Date: August 14, 2024

To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block, Bandra Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Sub: Submission of information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Re: Appointment of Senior Management Personnel

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that the Board of Directors of the Company have by way of resolution by circulation, today, i.e., on August 14, 2024, based on the recommendation of Nomination and Remuneration Committee, approved:

- the appointment of Mr. Rehan Hasan as Head of Sales of the Company in the Senior Management of the Company w.e.f. August 16, 2024.

Brief profile and other requisite details of Mr. Rehan Hasan are given in Annexure, as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

This is for your information and records.

Thanking You,

Yours faithfully,
For **Dabur India Limited**


(Saket Gupta)
Company Secretary and Compliance Officer

Encl: as above



Annexure

Mr. Rehan Hasan

Sl. No.	Particulars	Disclosures
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Rehan Hasan as Head of Sales of the Company.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	Appointment is w.e.f. August 16, 2024, in the Senior Management of the Company.
3.	Brief profile (in case of appointment)	<p>Mr. Rehan Hasan, aged 50 years, had completed his MBA from Aligarh Muslim University (AMU) in 1996 and subsequently worked with Dalmia Industries and Excelcia Foods (Dabur Nestle JV). He joined Dabur in August 2000 as Brand Manager. Over the years Mr. Hasan has held various commercial roles as Regional Sales Manager, Zonal Sales Manager, Head of Sales – Fem, Head of Trade Marketing in India until 2012. In 2012 he was appointed Head of Sales and Marketing for Hobi Kozmetik, Turkey where his last role was as Business Head. In 2022 he was given responsibilities for H&B Stores Limited's Business and business operations of Nepal and Bangladesh. He has been deputed as Whole Time Director and CEO of Badshah Masala Private Limited since January 2023 till August 9, 2024.</p> <p>Mr. Rehan possesses extensive knowledge and experience in driving business across multiple channels, with core expertise in sales, strategic decision making and building a future ready sales organization.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable